

# Marysville Joint Unified School District



## COVID-19 Prevention Program (CPP)

**An Addendum to the Injury and Illness Program**

***In accordance with TITLE 8, DIVISION 1, CHAPTER 4, Subchapter 7. General Industry Safety Orders Section 3205, COVID-19 Prevention***

January 26, 2021

Updated July 22, 2021

Updated December 28, 2021

Updated Jul 26, 2022

Updated Aug 9, 2022

Updated January 31, 2023

# **COVID-19 Prevention Program (CPP)**

## **Marysville Joint Unified School District**

### **1919 B Street Marysville, CA 95961**

This CPP is designed to control employees' exposures to the SARS-CoV-2 virus that may occur in our workplace.

**Date: January 29, 2021**

**updated:**

**July 22, 2021**

**December 28, 2021**

**July 26, 2022**

**August 9, 2022**

**Jan 31, 2023**

### **Authority and Responsibility**

**Superintendent, Dr. Fal Asrani, and her designees**, have overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies, and procedures, and assisting in maintaining a safe work environment. All visitors are to adhere to the same safety protocols as staff and students.

Employees in K-12 facilities have the right to a safe work environment. In order to promote a safe work environment for all employees, MJUSD will follow the key COVID-19 prevention strategies recommended by the CDPH:

- Promoting Vaccinations
- COVID-19 Screening Testing
- Adequate Ventilation
- Hand Hygiene
- Cleaning

### **Promoting Vaccination**

Achieving high levels of COVID-19 vaccination among eligible students, teachers, and staff is one of the most critical strategies to help schools safely resume full operations.

- In addition to existing state and local COVID-19 vaccination sites, students, teachers, and staff in schools across the nation can sign up for an appointment at more than 9,000 pharmacy locations participating in the [Federal Retail Pharmacy Program](#) for COVID-19 Vaccination.
- School officials and the local health departments will work together to support messaging and outreach about vaccinations for members of school communities.

### **Identification and Evaluation of COVID-19 Hazards**

We will implement the following in our workplace:

- Conduct workplace-specific evaluations using **Appendix A: Identification of COVID-19 Hazards** form.

- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Develop and implement COVID-19 policies and procedures
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using **Appendix B: COVID-19 Inspections form** as needed to identify and evaluate unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.
- Follow specific guidance described throughout the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#).

### **Employee participation**

Employees and their authorized employees' representatives are encouraged to report COVID-19 hazards to the appropriate supervisor and participate in the identification and evaluation of COVID-19 hazards by completing the **Identification of COVID-19 Hazards form** which is **Appendix A** of this document. The completed form should be submitted to the employee's site administrator or supervisor.

### **Employee screening**

Prior to entry to any MJUSD site, students, employees, and visitors will be expected to self-screen for COVID-19 symptoms.

Staff—Entering Campuses or other worksites

- Staff will perform a daily self-check before coming to work.
  - Do not come to work if you have COVID-19 symptoms or if you have a temperature at or above 100.4 degrees.
    - COVID-19 symptoms include:
      - Shortness of breath or difficulty breathing
      - Sore throat
      - Nausea or vomiting
      - Congestion or runny nose
      - Muscle pain
      - Diarrhea
      - Fever or chills
      - Cough
      - Loss of taste or smell
    - For those with COVID-19 symptoms:
      - Persons with COVID-19 symptoms will be recommended to visit their primary care physician, get a COVID-19 test, and follow the current quarantine protocol.
        - Take-home antigen COVID-19 test kits are available through MJUSD at no cost.
      - Employees with COVID-19 symptoms must meet the following criteria to return to work:
        - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
        - COVID-19 symptoms have improved.
        - A negative test result OR at least 10 days have passed since COVID-19 symptoms first appeared, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition, OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis,

Coxsackie virus).

## Correction of COVID-19 Hazards

The District has implemented policies and/or procedures for correcting unsafe or unhealthy conditions, work practices, policies, and procedures in a timely manner based on the severity of the hazard.

Unsafe or unhealthy work conditions, practices or procedures will be documented on the COVID-19 Inspections form which is completed daily at each school site and other sites of the district.

## Control of COVID-19 Hazards

### Physical Distancing

Physical distancing requirements has been eliminated except where an employer determines there is a hazard and for certain employees during major outbreaks.

### Face Coverings

The District will:

- Comply with all public health orders regarding face coverings
- Provide face coverings to all employees as needed. An acceptable face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single-layer cloth mask.
- Provide respirators (N-95 masks) to employees upon request.
- Indoors,
  - **Vaccinated and Unvaccinated** staff can choose *not* to wear a mask indoors.
  - **Vaccinated and unvaccinated** people who choose to wear a mask, can wear a mask.
    - No one is required to wear a face covering Indoors or outdoors. CDC recommends, in areas of substantial to high transmission, people who are not fully vaccinated are encouraged to wear a mask in crowded outdoor settings or during activities that involve sustained close contact (including high-risk contact sports) with other people.
- Ensure face coverings are clean and undamaged.
- Ensure face shields are not used as a replacement for face coverings, except for authorized medical exemptions. Otherwise, they may be worn together for additional protection.
- Employees are explicitly allowed to wear a face covering without fear of retaliation from employers or other employees.

*NOTE: CDPH has issued guidance for employers that identifies examples when wearing a face covering is likely not feasible.*

(A) The District will not prevent any employee from wearing a face covering when required, unless it would create a safety hazard, such as interfering with the safe operation of equipment.

(B) The District has developed COVID-19 policies and procedures to minimize employee exposure to COVID-19 hazards originating from any person not wearing a face covering, including a member of the public. The policies are the same for the public as they are for MJUSD staff.

Please refer to the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#) .

### Engineering controls

- Please refer to the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#), Ventilation Recommendations, Hand Hygiene Recommendations, Cleaning Recommendations, pages 3 and 5.

- Maximize Outdoor Air- For buildings with mechanical or natural ventilation, or both, the District will maximize the quantity of outside air provided to the extent feasible, except when the United States Environmental Protection Agency (EPA) Air Quality Index is greater than 100 for any pollutant, or if opening windows and doors or letting in outdoor air through other means would cause a hazard to employees, for instance from excessive heat or cold. This can be done by opening multiple doors and windows, using child-safe fans to increase the effectiveness of open windows, and making changes to the HVAC or air filtration systems.
- Please refer to the [COVID-19 & Indoor Air Quality Ventilation Tips](#)

**Cleaning and disinfecting - Should there be a COVID-19 case in our workplace, the following procedures will be implemented:**

The District has implemented cleaning and disinfecting procedures, which require:

1. Identifying and regularly cleaning and disinfecting frequently touched surfaces and objects, such as doorknobs, elevator buttons, equipment, tools, handrails, handles, controls, bathroom surfaces, and steering wheels. The District will inform employees and authorized employee representatives of cleaning and disinfection protocols, including the planned frequency and scope of regular cleaning and disinfection.
2. Prohibiting the sharing of personal protective equipment and to the extent feasible, items that employees come in regular physical contact with such as phones, headsets, desks, keyboards, writing materials, instruments, and tools. When it is not feasible to prevent sharing, sharing shall be minimized and such items and equipment shall be disinfected between uses by different people. Sharing of vehicles shall be minimized to the extent feasible, and high touch points (steering wheel, door handles, seat belt buckles, armrests, shifter, etc.) shall be disinfected between users.
3. If a facility has had a sick person with COVID-19 within the last 24 hours, clean AND disinfect the spaces occupied by that person during that time.

*NOTE: Cleaning and disinfecting must be done in a manner that does not create a hazard to employees. See Group 2 and Group 16 of the General Industry Safety Orders for further information.*

Please refer to the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#), Cleaning Recommendations, page 6.

**Shared tools, equipment, and personal protective equipment (PPE)**

PPE must not be shared, e.g., gloves, goggles, and face shields.

Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments, and tools must also not be shared, to the extent feasible. Where there must be sharing, the items will be disinfected between uses by each person using the item. The District will evaluate the need for personal protective equipment to prevent exposure to COVID-19 hazards, such as gloves, goggles, and face shields, and provide such personal protective equipment as needed.

1. The District will evaluate the need for respiratory protection in accordance with section 5144 when the physical distancing requirements in subsection (c)(6) are not feasible or are not maintained.
2. The District will provide and ensure the use of respirators in accordance with section 5144 when deemed necessary by the Division through the Issuance of Order to Take Special Action, in accordance with title 8 section 332.3.
3. The District will provide and ensure the use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

**Hand sanitizing**

In order to implement effective hand sanitizing procedures, and to protect employees from COVID-19 hazards, the District will evaluate its handwashing facilities, determine the need for additional facilities, encourage and allow time for employee handwashing, and provide employees with an effective hand sanitizer. Employers shall encourage employees to wash their hands for at least 20 seconds each time. Hand sanitizer dispensers filled with CDPH-compliant hand sanitizer solution shall be located in each classroom, at every site entrance and strategically throughout each site, minimally. Provision or use of hand sanitizers with methyl alcohol is

prohibited.

Please refer to the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#), Hand Hygiene Recommendation, page 4.

### **Personal protective equipment (PPE) used to control employees' exposure to COVID-19**

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, we evaluate the need in accordance with CCR Title 8 section 5144 when deemed necessary by Cal/OSHA.

Upon request, we provide respirators (N-95 masks) for voluntary use to all employees who are working indoors or in vehicles with more than one person. A respirator of the correct size will be provided along with training on the appropriate use of the respirator.

We provide and ensure the use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

### **Investigating and Responding to COVID-19 Cases**

Each site point of contact has been trained in contact tracing by the local Public Health Department and serves as the point of contact for that site. All outbreaks that occur in the workplace are reported to the local Public Health Department. Case reporting and communication are accomplished through the Positive Covid Case [Google Form](#). Appropriate steps are taken to investigate and monitor each positive case and direct contact in the district. Positive cases are reported to the school community through the MJUSD COVID-19 Dashboard.

### **[MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT COVID-19 DASHBOARD \(link\)](#)**

All confirmed COVID-19 positive cases related to MJUSD school sites and offices starting July 2020 until now are posted to this page. For the purposes of this dashboard, MJUSD is counting all positive confirmed cases for staff members, and cases for students who have been on campus within direct contact\* of others, for MJUSD or school-supervised instruction or activities. Once the District learns of an individual who has tested positive at a school site or office, these steps will be followed:

- Isolate individuals if present and advise of any required quarantine
- Consult with Local Health Department
- Clean and treat any impacted areas
- Contact trace within MJUSD to determine *direct contacts*\*
- Immediately notify anyone within MJUSD determined to have had direct contact\* and advise of any required quarantine.
  - Offer a take-home COVID-19 antigen test kit provided by MJUSD at no cost.
  - COVID-19 tests are also available through any of the Yuba-Sutter COVID-19 testing sites, including the employee's own provider. A list of Yuba-Sutter COVID-19 testing sites is available at [yuba.org](http://yuba.org), Screening & Testing.
- Communicate positive cases to the school community
- Follow any additional recommendations from the Yuba County Public Department of Public Health

*\*Direct Contact is defined as someone who was within 6 feet of an infected person for 15 cumulative minutes or more, within a 24-hour period, or starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.*



You can view more detailed information in the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#), Case Reporting, Contact Tracing, and Investigation.

The MJUSD Dashboard contains all confirmed COVID-19-positive cases related to MJUSD school sites and offices.

[The MJUSD Dashboard](#) is updated daily as we are notified of confirmed cases.

\*Important Note: MJUSD does not wait to notify direct contacts upon the initial report of a positive case. However, we do wait for proof of positive test results before listing the case on this dashboard. This could result in a delay in cases appearing on this dashboard or a discrepancy between the number of notifications received and an actual number of confirmed cases (when there is no proof of a positive test result).

## **System for Communicating**

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:

- All employees should report COVID-19 symptoms and possible hazards to their immediate supervisor, preferably by phone, text or email in the case of the employee displaying symptoms. COVID-19 hazards may be reported in person. There will be no reprisal for any such reports.
- If an employee has questions or concerns about medical or other conditions that put them at increased risk of severe COVID-19 illness, they should contact the MJUSD Personnel Department.
- Where testing is not required, employees can access COVID-19 testing through any of the Yuba-Sutter COVID-19 testing sites, including the employee's own provider. A list of Yuba-Sutter COVID-19 testing sites is available at [yuba.org](#), Screening & Testing. Employees can also access free COVID-19 take-home PCR tests through MJUSD.
- In the event we are required to provide asymptomatic testing because of a workplace exposure or outbreak, we will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test. The testing will be accomplished at no cost to the employee during work hours.
- Information about COVID-19 hazards employees (including other employers and individuals in contact with our workplace) may be exposed to, what is being done to control those hazards, and our COVID-19 policies and procedures are described in detail in the [2022-23 CDPH COVID-19 Guidance for K-12 Schools](#).

## **Training and Instruction**

We will provide effective training and instruction that includes:

- The fact that:
  - COVID-19 is an infectious disease that can be spread through the air.
  - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
  - An infectious person may have no symptoms.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing, face coverings, increased ventilation indoors, and respiratory protection decrease the spread of COVID-19 and are most effective when used in combination.
- The right of employees to request a respirator (N-95 mask) for voluntary use, without fear of retaliation, and our policies for providing the respirators. Employees voluntarily using respirators will be trained according to section 5144(c)(2) requirements:
  - How to properly wear them.
  - How to perform a seal check according to the manufacturer's instructions each time a respirator is worn, and the fact that facial hair can interfere with a seal.

- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.
- The District has developed a training program for all employees with instructions to employees including, but not limited to, the following Employee Training Videos:
  - Coronavirus: Opening Your Organization
  - Coronavirus: Cleaning and Disinfecting Your Workplace

## Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace if **symptomatic**.
  - May return with a negative test and symptoms improving.
  - If unable to test, exclude from work for 10 days, and symptoms improving.
- Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work-related. This will be accomplished by employer-provided employee sick leave benefits or other means of maintaining earnings, rights and benefits, where permitted by law and when not covered by workers' compensation.
- Providing employees at the time of exclusion with information on available benefits.

## Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and representatives of Cal/OSHA immediately upon request.
- All positive cases are reported to the school community through the [Marysville Joint Unified School District Covid-19 Dashboard](#).

## Return-to-Work Criteria

**COVID-19 cases with COVID-19 symptoms** will not return to work until all the following have occurred:

- At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
- COVID-19 symptoms have improved.
- At least 5 days have passed since COVID-19 symptoms first appeared with a negative test. Please see the [Decision Tree](#).
- For those who have tested positive for COVID-19, can have lingering symptoms even after they have been deemed to be non-infectious. Therefore, within 30 days of initial COVID-19 infection (regardless of whether the case initially had symptoms or was asymptomatic), a positive COVID-19 case who is no longer infectious can be deemed to have relative immunity for this short period of time. It is unclear at this time the potential for re-infection with COVID-19 after the 30-day period. New onset of symptoms in someone who had previously tested positive for COVID-19 and it has been beyond 30 days necessitates quarantine and testing again, with isolation for a minimum of 5 days if the repeat result is positive.

**COVID-19 cases who tested positive but never developed COVID-19 symptoms** will not return to work until a minimum of 5 days have passed since the date of specimen collection of their first positive COVID-19 test.

A negative COVID-19 test will not be required for an employee to return to work once the requirements for “cases with symptoms” or “cases who tested positive but never developed symptoms” (above) have been met.

If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 10 days from the time the order to quarantine was effective.



**Appendix B: COVID-19 Inspections** - The following data is collected daily at each site.

Date: \_\_\_\_\_

Name of person conducting the inspection: \_\_\_\_\_

Work location inspected: \_\_\_\_\_

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
<b>Engineering Controls (Buildings &amp; Operations)</b>			
Ventilation (amount of fresh air and filtration maximized)			
Additional room air filtration			
Routine Site cleaning (including substitutes)			
Water systems			
<b>Administrative</b>			
Surface cleaning and disinfection (frequently enough and adequate supplies)			
Hand washing facilities (adequate numbers and supplies)			
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions			
Shared objects			
PPE (not shared, available and being worn)			
Face coverings (cleaned sufficiently often)			
Gloves			
Face shields/goggles			
Respiratory protection			
OTHER - be specific			

## Appendix C: Investigating COVID-19 Cases

The [Principal/Director Positive COVID-19 Case Reporting and Communication](#) form is used to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed. All positive cases are reported to the school community through the [Marysville Joint Unified School District Covid-19 Dashboard](#).

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

## Appendix D: Documentation of Employee COVID-19 Vaccination Status (Not Required)

MJUSD employees can provide COVID-19 vaccination verification to the MJUSD Personnel Office.

- Information and verification of COVID-19 vaccinations shall be secured in employees' personnel files; a secure electronic file may be generated to provide for quick-access reporting, as laws permit.
- Employees may send verification of (full) COVID-19 vaccination to the Personnel Department, using one of the following methods.
  - Scan the COVID-19 verification card and attach it to an email addressed to [bvardell@mjUSD.com](mailto:bvardell@mjUSD.com). (Email will be deleted after printing.)
  - Send a copy of your COVID-19 vaccination card, via in-district mail or U. S. Postal Service mail.
  - Take a picture of your COVID-19 verification card and send a pic, via email to [bvardell@mjUSD.com](mailto:bvardell@mjUSD.com) (Email will be deleted after printing.)
  - Visit the Personnel Department in person, present your COVID-19 vaccination card, where a copy will be made and entered into your personnel file.

## Additional Consideration #1

### Multiple COVID-19 Infections and COVID-19 Outbreaks

*[This section of the CPP will be engaged in the event the Yuba County Public Health Department identifies an exposed workplace within the district as the location of a COVID-19 outbreak, or if three or more employee COVID-19 cases within an exposed group visited the workplace during their high-risk exposure period at any time during a 14-day period. Reference section [3205.1](#) for details.]*

This section of CPP will stay in effect until there are no new COVID-19 cases detected in the exposed group for a 14-day period.

#### COVID-19 testing

- We will provide COVID-19 testing to all employees in our exposed group. COVID-19 testing will be provided at no cost to employees during employees working hours. Exceptions for this testing are:

- Employees who were not present during the relevant 14-day period.
- COVID-19 cases who did not develop symptoms after returning to work pursuant to our return-to-work criteria, no testing is required for 30 days after the initial onset of symptoms or, for COVID-19 cases who never developed symptoms, 30 days after the first positive test.
- COVID-19 testing consists of the following:
  - All employees in our exposed group are recommended to test immediately and then test again in 2-3 days. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by the local health department.
  - We will provide additional testing when deemed necessary by Cal/OSHA.

We continue to comply with the applicable elements of our CPP, as well as the following:

1. Recommended that employers in the exposed group wear face coverings when indoors, or when outdoors and less than six feet apart for 10 days (unless one of the face-covering exceptions indicated in our CPP applies).
2. We give notice to employees in the exposed group of their right to request a respirator for voluntary use if they are not fully vaccinated.
3. We evaluate whether to implement physical distancing of at least six feet between persons, or where six feet of physical distancing is not feasible, the need for use of cleanable solid partitions of sufficient size to reduce COVID-19 transmission.

#### **Investigation of workplace COVID-19 illness**

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

#### **COVID-19 investigation review and hazard correction**

In addition to our CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
  - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
  - Our COVID-19 testing policies.
  - Insufficient outdoor air.
  - Insufficient air filtration.
  - Lack of physical distancing.
- Updating the review:
  - Every thirty days that the outbreak continues.
  - In response to new information or to new or previously unrecognized COVID-19 hazards.
  - When otherwise necessary.

- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. We will consider:
  - Moving indoor tasks outdoors or having them performed remotely.
  - Increasing outdoor air supply when work is done indoors.
  - Improving air filtration.
  - Increasing physical distancing as much as possible.
  - Respiratory protection.

#### **Notifications to the local health department**

- Immediately, but no longer than 48 hours after learning of three or more employee COVID-19 cases within an exposed group visiting the workplace, we will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- During an outbreak, we will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.

#### **Buildings or structures with mechanical ventilation**

We will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters, if compatible with the ventilation system. If MERV-13 or higher filters are not compatible, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units or other air cleaning systems would reduce the risk of

transmission and, if so, implement their use to the degree feasible. Additionally, each classroom in the school district will have an ionization unit. Bi-polar ionization technology helps clean indoor air. This patented technology produces a high concentration of positive and negative ions, delivering them into the air via the ventilation system. Within the air stream, ions attach to particles, where they combine, become larger and are more easily filtered from the air. When ions come in contact with certain viruses and bacteria, they disrupt their surface proteins, rendering them inactive.

## **Additional Consideration #2**

### **Major COVID-19 Outbreaks**

*[This section of the CPP will be engaged in the event the Yuba County Public Health Department identifies an exposed workplace within the district as the location of a COVID-19 outbreak, should there be 10% or more employee COVID-19 cases in an exposed group visit the workplace during the high-risk exposure period within a 14-day period.]*

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our exposed group for a 14-day period.

#### **COVID-19 testing**

We will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 14-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees working hours.



### **COVID-19 hazard correction**

In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, we will take the following actions:

- We will continue with our **Multiple COVID-19 Infections and Buildings or Structures with Mechanical Ventilation** protocol. In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

### **Notifications to the local health department**

We will continue to comply with the requirements of our **Multiple COVID-19 Infections and COVID-19 Outbreaks- Notifications to the Local Health Department**.

